

# LATERAL FIREFIGHTER EMPLOYMENT OPPORTUNITY



**East Fork Fire Protection District is accepting applications for  
Paramedic, AEMT, & EMT until Dec. 2, 2024**

## Top Step Pay: Up To \$100,672

FF/Paramedic Step 5	\$93,541
FLSA	\$2,506
Holiday Pay	\$4,626
<b>Total</b>	<b>\$100,672</b>
This represents the top pay at step 5 with differentials.	

## Benefits Package

Medical, dental, vision, insurance premiums 100% paid by the District for employee & dependents.
\$25,000 life insurance paid by the District.
Additional Health Saving Account contributions up to \$2,500 annually paid by the District.
rHRA contributions paid by the District to offset retirement health insurance premiums.
NV PERS retirement contribution 100% paid by the District.
Household ambulance subscription coverage
Generous Sick and Vacation leave as well as Comp time

## Incentives & Other Pay

HazMat Incentive
Paramedic Preceptor Incentive
Uniform Allowance \$3,000 1st Yr then \$1,400 p/yr
Call Back Pay x 2.0
Acting Pay 10%
FTO Incentive

## Compensation By Job

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	TOP STEP 5
FF/EMT	\$60,577	\$63,765	\$67,122	\$70,654	\$74,374
FF/AEMT	\$66,121	\$69,600	\$73,263	\$77,119	\$81,179
FF/Paramedic	\$76,190	\$80,200	\$84,421	\$88,865	\$93,541
The minimum starting wage is Step 1 and the max is Step 4 (DOE). Following the successful completion of a one-year probationary period, employees will progress to the next step until topped.					

**Applications Close Dec. 2, 2024**

**Apply at [Eastforkfire.org](http://Eastforkfire.org)**

**Eligibility Requirements for Lateral Firefighter Applicants:**

1. The applicant must possess a minimum of two (2) years of continuous full-time employment (inclusive of probationary periods) as a Firefighter/EMT, Firefighter/EMTA, or Firefighter/Paramedic, or higher-ranking fire operations personnel. The employment must be with a public fire agency, authority, or department that provides comprehensive Fire/ALS EMS/Patient Transport services comparable to the East Fork Fire Protection District, as defined by NFPA standards, including NFPA 1710. Alternatively, applicants who have served in such positions within the past twelve (12) months are also eligible.

OR

2. The applicant must have successfully completed the Capital City Regional Fire Academy.



**Additional Provisions for Lateral Firefighter Hires:**

- Upon hiring, the District will provide direct payment of \$5,000 to the lateral hires former agency to cover any outstanding paramedic program (school) costs.

OR

- In lieu of a direct payment, the District will credit \$5,000 worth of sick and/or annual leave to the new lateral hires leave bank.

**Repayment Terms:**

- Should the lateral employee terminate their employment within twelve (12) months of the hire date, any amount paid or credited up to \$5,000 must be reimbursed to the District.

**Education:**

High School diploma or equivalent.

**Certificates, Licenses, and Registrations:**

**Firefighter/EMT**

Certified EMT or higher.

**Firefighter/AEMT**

Certified Advanced EMT or higher.

**Firefighter/Paramedic**

American Heart Association ACLS/PALS certification.

EMT-Paramedic certification.

**Other:**

Must be 18 years or older.

As a condition of employment, EMT and Advanced EMTs are required to achieve Paramedic certification (or be in the process of) within 48 months of the date of employment with the District.

This recruitment is to establish a ranked list. The District reserves the right to hire off of existing hiring lists.

*\*See Job Description for complete list of job requirements.*

To Apply	
<b>Deadline</b>	<b>December 2, 2024</b>
You must submit an EFFPD Online Application by following the link below or by accessing the Human Resource/Jobs page on our website:	
<a href="http://www.eastforkfire.org">www.eastforkfire.org</a>	
Upload all documents to:	
<a href="https://secure4.entertimeonline.com/ta/6142201.careers?CareersSearch&amp;In-Frameset=1&amp;HostedBy=www.eastforkfire.org">https://secure4.entertimeonline.com/ta/6142201.careers?CareersSearch&amp;In-Frameset=1&amp;HostedBy=www.eastforkfire.org</a>	
Be sure to attached all required certifications and licenses.	