

**East Fork Fire Protection District
Firefighter Association
Pay Plan**

Annual Wage					2912 Hourly Wage					2080 Hourly Wage				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Effective Pay Period Starting 7/19/25 (paid 8/08/25), PERS Adjustment, -4.38% FIRE PERS, -1.63% PERS														

Firefighter Trainee	Regular PERS	53,630.7200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	25.7840	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	57,923.7568	60,972.9120	64,182.2272	67,559.8560	71,116.2816	19.8914	20.9385	22.0406	23.2005	24.4218	27.8480	29.3139	30.8568	32.4807
Firefighter/EMTA	Fire PERS	63,224.7616	66,551.7216	70,054.2752	73,741.1584	77,623.1456	21.7118	22.8543	24.0571	25.3232	26.6563	30.3965	31.9960	33.6799	35.4525
Firefighter/PM	Fire PERS	72,853.2896	76,686.9376	80,722.9696	84,972.4512	89,443.8272	25.0183	26.3348	27.7208	29.1801	30.7156	35.0256	36.8687	38.8091	40.8521
Engineer	Fire PERS	72,853.2896	76,686.9376	80,722.9696	84,972.4512	89,443.8272	25.0183	26.3348	27.7208	29.1801	30.7156	35.0256	36.8687	38.8091	40.8521
Captain	Fire PERS	83,636.1344	88,038.7872	92,672.3616	97,549.0880	102,683.5264	28.7212	30.2331	31.8243	33.4990	35.2622	40.2097	42.3263	44.5540	46.8986
Captain/Investigator	Fire PERS	84,474.4992	88,920.5408	93,600.9984	98,526.9376	103,713.5008	29.0091	30.5359	32.1432	33.8348	35.6159	40.6127	42.7503	45.0005	47.3687
Squad/Engine Boss	Fire PERS	62,799.3600	66,057.4720	69,476.9920	73,081.6320	76,870.1440	n/a	n/a	n/a	n/a	n/a	30.1920	31.7584	33.4024	35.1354
Crew Member	Fire PERS	52,910.4160	55,659.9680	58,547.8400	61,574.8640	64,763.0880	n/a	n/a	n/a	n/a	n/a	25.4377	26.7596	28.1480	29.6033
Fire Inspector	Regular PERS	74,039.6800	77,936.7680	82,038.3200	86,356.4000	90,901.2000	n/a	n/a	n/a	n/a	n/a	35.5960	37.4696	39.4415	41.5175
Fire Mechanic	Regular PERS	66,599.3120	70,104.5280	73,793.6160	77,678.2240	81,766.8800	n/a	n/a	n/a	n/a	n/a	32.0189	33.7041	35.4777	37.3453
Master Mechanic	Regular PERS	80,167.9840	84,386.8480	88,828.6880	93,504.1120	98,425.1840	n/a	n/a	n/a	n/a	n/a	38.5423	40.5706	42.7061	44.9539

Effective Pay Period Starting 9/13/25 (paid 10/3/25), 1.46% COLA FIRE PERS, .54% COLA PERS

Firefighter Trainee	Regular PERS	53,920.2560	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	25.9232	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	58,769.4016	61,863.1104	65,119.3088	68,546.1504	72,154.7008	20.1818	21.2442	22.3624	23.5392	24.7784	28.2545	29.7419	31.3074	32.9549
Firefighter/EMTA	Fire PERS	64,147.8656	67,523.4560	71,076.9696	74,817.7248	78,756.4960	22.0288	23.1880	24.4083	25.6929	27.0455	30.8403	32.4632	34.1716	35.9701
Firefighter/PM	Fire PERS	73,917.0432	77,806.6016	81,901.4560	86,212.9632	90,749.5680	25.3836	26.7193	28.1255	29.6061	31.1640	35.5370	37.4070	39.3757	41.4485
Engineer	Fire PERS	73,917.0432	77,806.6016	81,901.4560	86,212.9632	90,749.5680	25.3836	26.7193	28.1255	29.6061	31.1640	35.5370	37.4070	39.3757	41.4485
Captain	Fire PERS	84,857.1360	89,324.1440	94,025.2768	98,973.3472	104,182.6240	29.1405	30.6745	32.2889	33.9881	35.7770	40.7967	42.9443	45.2045	47.5833
Captain/Investigator	Fire PERS	85,707.7312	90,218.7104	94,967.6000	99,965.4656	105,227.7408	29.4326	30.9817	32.6125	34.3288	36.1359	41.2056	43.3744	45.6575	48.0603
Squad/Engine Boss	Fire PERS	63,716.2240	67,021.9680	70,491.4080	74,148.6720	77,992.5120	n/a	n/a	n/a	n/a	n/a	30.6328	32.2221	33.8901	35.6484
Crew Member	Fire PERS	53,682.9280	56,472.6240	59,402.7200	62,473.8400	65,708.6560	n/a	n/a	n/a	n/a	n/a	25.8091	27.1503	28.5590	30.0355
Fire Inspector	Regular PERS	74,439.4560	78,357.5520	82,481.3600	86,822.7360	91,392.0800	n/a	n/a	n/a	n/a	n/a	35.7882	37.6719	39.6545	41.7417
Fire Mechanic	Regular PERS	66,958.9440	70,483.0880	74,192.1440	78,097.7600	82,208.4640	n/a	n/a	n/a	n/a	n/a	32.1918	33.8861	35.6693	37.5470
Master Mechanic	Regular PERS	80,600.8320	84,842.5760	89,308.3360	94,009.1360	98,956.6240	n/a	n/a	n/a	n/a	n/a	38.7504	40.7897	42.9367	45.1967

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Effective Pay Period Starting 12/20/25 (paid 1/09/26), 1.46% COLA FIRE PERS, .54% COLA PERS

Firefighter Trainee	Regular PERS	54,211.4560	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	26.0632	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	59,627.5680	62,766.4128	66,070.0768	69,547.0048	73,208.2624	20.4765	21.5544	22.6889	23.8829	25.1402	28.6671	30.1762	31.7645	33.4361	35.1963
Firefighter/EMTA	Fire PERS	65,084.3648	68,509.1680	72,114.8064	75,910.0160	79,906.4448	22.3504	23.5265	24.7647	26.0680	27.4404	31.2906	32.9371	34.6706	36.4952	38.4166
Firefighter/PM	Fire PERS	74,996.2304	78,942.5728	83,097.1232	87,471.5296	92,074.5280	25.7542	27.1094	28.5361	30.0383	31.6190	36.0559	37.9532	39.9505	42.0536	44.2666
Engineer	Fire PERS	74,996.2304	78,942.5728	83,097.1232	87,471.5296	92,074.5280	25.7542	27.1094	28.5361	30.0383	31.6190	36.0559	37.9532	39.9505	42.0536	44.2666
Captain	Fire PERS	86,096.1920	90,628.1376	95,397.9936	100,418.2816	105,703.5616	29.5660	31.1223	32.7603	34.4843	36.2993	41.3924	43.5712	45.8644	48.2780	50.8190
Captain/Investigator	Fire PERS	86,959.0176	91,535.8080	96,354.0032	101,424.9600	106,764.1120	29.8623	31.4340	33.0886	34.8300	36.6635	41.8072	44.0076	46.3240	48.7620	51.3289
Squad/Engine Boss	Fire PERS	64,646.4000	68,000.4000	71,520.5920	75,231.3120	79,131.1040	n/a	n/a	n/a	n/a	n/a	31.0800	32.6925	34.3849	36.1689	38.0438
Crew Member	Fire PERS	54,466.6720	57,297.1360	60,270.0800	63,385.9200	66,667.9520	n/a	n/a	n/a	n/a	n/a	26.1859	27.5467	28.9760	30.4740	32.0519
Fire Inspector	Regular PERS	74,841.5200	78,780.6240	82,926.6880	87,291.5680	91,885.6640	n/a	n/a	n/a	n/a	n/a	35.9815	37.8753	39.8686	41.9671	44.1758
Fire Mechanic	Regular PERS	67,320.4480	70,863.7280	74,592.7520	78,519.5840	82,652.3360	n/a	n/a	n/a	n/a	n/a	32.3656	34.0691	35.8619	37.7498	39.7367
Master Mechanic	Regular PERS	81,036.1760	85,300.8000	89,790.6880	94,516.8640	99,490.9760	n/a	n/a	n/a	n/a	n/a	38.9597	41.0100	43.1686	45.4408	47.8322

Effective Pay Period Starting 3/14/26 (paid 4/03/26), 1.46% COLA FIRE PERS, .54% COLA PERS

Firefighter Trainee	Regular PERS	54,519.2960	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	26.2112	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	60,577.1712	63,765.8112	67,122.1824	70,654.4384	74,373.9360	20.8026	21.8976	23.0502	24.2632	25.5405	29.1236	30.6566	32.2703	33.9685	35.7567
Firefighter/EMTA	Fire PERS	66,120.7456	69,600.2944	73,263.2992	77,119.0784	81,178.6976	22.7063	23.9012	25.1591	26.4832	27.8773	31.7888	33.4617	35.2227	37.0765	39.0282
Firefighter/PM	Fire PERS	76,190.4416	80,199.6832	84,420.6272	88,864.6304	93,541.0112	26.1643	27.5411	28.9906	30.5167	32.1226	36.6300	38.5575	40.5868	42.7234	44.9716
Engineer	Fire PERS	76,190.4416	80,199.6832	84,420.6272	88,864.6304	93,541.0112	26.1643	27.5411	28.9906	30.5167	32.1226	36.6300	38.5575	40.5868	42.7234	44.9716
Captain	Fire PERS	87,467.1616	92,071.6160	96,917.4752	102,017.5520	107,386.9888	30.0368	31.6180	33.2821	35.0335	36.8774	42.0515	44.2652	46.5949	49.0469	51.6284
Captain/Investigator	Fire PERS	88,343.9648	92,993.5552	97,888.6272	103,039.9552	108,464.1376	30.3379	31.9346	33.6156	35.3846	37.2473	42.4731	44.7084	47.0618	49.5384	52.1462
Squad/Engine Boss	Fire PERS	65,676.0000	69,083.2480	72,659.3920	76,429.1840	80,391.3760	n/a	n/a	n/a	n/a	n/a	31.5750	33.2131	34.9324	36.7448	38.6497
Crew Member	Fire PERS	55,334.0320	58,209.6320	61,229.7920	64,395.3440	67,729.5840	n/a	n/a	n/a	n/a	n/a	26.6029	27.9854	29.4374	30.9593	32.5623
Fire Inspector	Regular PERS	75,266.4640	79,228.2400	83,397.8080	87,787.2320	92,407.5360	n/a	n/a	n/a	n/a	n/a	36.1858	38.0905	40.0951	42.2054	44.4267
Fire Mechanic	Regular PERS	67,702.9600	71,266.2080	75,016.4480	78,965.3280	83,121.7920	n/a	n/a	n/a	n/a	n/a	32.5495	34.2626	36.0656	37.9641	39.9624
Master Mechanic	Regular PERS	81,496.4800	85,785.2320	90,300.4960	95,053.5040	100,056.1120	n/a	n/a	n/a	n/a	n/a	39.1810	41.2429	43.4137	45.6988	48.1039