

**East Fork Fire Protection District**  
**Non-Representative Pay Plan**  
**Employer Paid PERS**

Step Movement

5.2%

**Effective Pay Period Starting 6/20/26 (paid 7/10/26), 3% COLA**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	178,193.60	187,449.60	197,204.80	207,459.20	218,233.60	85.67	90.12	94.81	99.74	104.92
Deputy Fire Chief	148,304.00	156,020.80	164,132.80	172,681.60	181,646.40	71.30	75.01	78.91	83.02	87.33
Division Chief	126,068.80	132,620.80	139,505.60	146,785.60	154,398.40	60.61	63.76	67.07	70.57	74.23
Director of Finance	127,899.20	134,534.40	141,544.00	148,886.40	156,644.80	61.49	64.68	68.05	71.58	75.31
Director of Admin Services	109,408.00	115,086.40	121,076.80	127,379.20	133,993.60	52.60	55.33	58.21	61.24	64.42
Executive Program Administrator	91,041.60	95,784.00	100,755.20	105,996.80	111,508.80	43.77	46.05	48.44	50.96	53.61
Accounting Specialist I (Finance)	58,510.40	61,547.20	64,750.40	68,120.00	71,676.80	28.13	29.59	31.13	32.75	34.46
Accounting Specialist II (Finance)	65,478.40	68,889.60	72,467.20	76,232.00	80,204.80	31.48	33.12	34.84	36.65	38.56
Administrative Specialist I (Admin)	54,953.60	57,803.20	60,819.20	63,980.80	67,308.80	26.42	27.79	29.24	30.76	32.36
Administrative Specialist II (Admin)	65,478.40	68,889.60	72,467.20	76,232.00	80,204.80	31.48	33.12	34.84	36.65	38.56
Office Specialist I (Admin)	47,444.80	49,899.20	52,499.20	55,224.00	58,094.40	22.81	23.99	25.24	26.55	27.93
Office Specialist II (Admin)	54,579.20	57,408.00	60,403.20	63,544.00	66,830.40	26.24	27.60	29.04	30.55	32.13
Support Service Maintenance Technician (Pr	43,368.00	45,635.20	48,006.40	50,502.40	53,123.20	20.85	21.94	23.08	24.28	25.54
Support Services Specialist (Prevention)	55,452.80	58,344.00	61,380.80	64,563.20	67,932.80	26.66	28.05	29.51	31.04	32.66
Firefighter Trainee	56,160.00					27.00				

**Effective Pay Period Starting 6/19/27 (paid 7/09/27), 3% COLA**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	183,539.20	193,065.60	203,112.00	213,678.40	224,785.60	88.24	92.82	97.65	102.73	108.07
Deputy Fire Chief	152,755.20	160,700.80	169,062.40	177,860.80	187,096.00	73.44	77.26	81.28	85.51	89.95
Division Chief	129,854.40	136,593.60	143,686.40	151,195.20	159,036.80	62.43	65.67	69.08	72.69	76.46
Director of Finance	131,726.40	138,569.60	145,787.20	153,358.40	161,345.60	63.33	66.62	70.09	73.73	77.57
Director of Admin Services	112,694.40	118,539.20	124,716.80	131,206.40	138,008.00	54.18	56.99	59.96	63.08	66.35
Executive Program Administrator	93,766.40	98,654.40	103,771.20	109,179.20	114,857.60	45.08	47.43	49.89	52.49	55.22
Accounting Specialist I (Finance)	60,257.60	63,398.40	66,684.80	70,158.40	73,819.20	28.97	30.48	32.06	33.73	35.49
Accounting Specialist II (Finance)	67,433.60	70,948.80	74,651.20	78,520.00	82,617.60	32.42	34.11	35.89	37.75	39.72
Administrative Specialist I (Admin)	56,596.80	59,529.60	62,649.60	65,894.40	69,326.40	27.21	28.62	30.12	31.68	33.33
Administrative Specialist II (Admin)	67,433.60	70,948.80	74,651.20	78,520.00	82,617.60	32.42	34.11	35.89	37.75	39.72
Office Specialist I (Admin)	48,859.20	51,396.80	54,080.00	56,888.00	59,841.60	23.49	24.71	26.00	27.35	28.77
Office Specialist II (Admin)	56,222.40	59,134.40	62,212.80	65,457.60	68,827.20	27.03	28.43	29.91	31.47	33.09
Support Service Maintenance Technician (Pr	44,678.40	47,008.00	49,441.60	52,020.80	54,724.80	21.48	22.60	23.77	25.01	26.31
Support Services Specialist (Prevention)	57,116.80	60,091.20	63,232.00	66,497.60	69,971.20	27.46	28.89	30.40	31.97	33.64
Firefighter Trainee	57,844.80					27.81				

**Effective Pay Period Starting 7/01/28 (paid 7/21/28), 3% COLA**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	189,051.20	198,848.00	209,206.40	220,084.80	231,524.80	90.89	95.60	100.58	105.81	111.31
Deputy Fire Chief	157,331.20	165,526.40	174,137.60	183,206.40	192,712.00	75.64	79.58	83.72	88.08	92.65
Division Chief	133,744.00	140,691.20	147,992.00	155,729.60	163,800.00	64.30	67.64	71.15	74.87	78.75
Director of Finance	135,678.40	142,729.60	150,155.20	157,955.20	166,192.00	65.23	68.62	72.19	75.94	79.90
Director of Admin Services	116,084.80	122,096.00	128,460.80	135,137.60	142,147.20	55.81	58.70	61.76	64.97	68.34
Executive Program Administrator	96,574.40	101,608.00	106,891.20	112,444.80	118,310.40	46.43	48.85	51.39	54.06	56.88
Accounting Specialist I (Finance)	62,067.20	65,291.20	68,681.60	72,259.20	76,024.00	29.84	31.39	33.02	34.74	36.55
Accounting Specialist II (Finance)	69,451.20	73,070.40	76,897.60	80,870.40	85,092.80	33.39	35.13	36.97	38.88	40.91
Accounting Specialist III (Finance)	76,232.00	80,184.00	84,364.80	88,732.80	93,350.40	36.65	38.55	40.56	42.66	44.88
Administrative Specialist I (Admin)	58,302.40	61,318.40	64,521.60	67,870.40	71,406.40	28.03	29.48	31.02	32.63	34.33
Administrative Specialist II (Admin)	69,451.20	73,070.40	76,897.60	80,870.40	85,092.80	33.39	35.13	36.97	38.88	40.91
Office Specialist I (Admin)	50,315.20	52,936.00	55,702.40	58,593.60	61,630.40	24.19	25.45	26.78	28.17	29.63
Office Specialist II (Admin)	57,907.20	60,902.40	64,084.80	67,412.80	70,886.40	27.84	29.28	30.81	32.41	34.08
Support Service Maintenance Technician (Pr	46,009.60	48,422.40	50,918.40	53,580.80	56,368.00	22.12	23.28	24.48	25.76	27.10
Support Services Specialist (Prevention)	58,822.40	61,900.80	65,124.80	68,494.40	72,072.00	28.28	29.76	31.31	32.93	34.65
Firefighter Trainee	59,571.20					28.64				