

East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS

Step Movement
 Employee/Employer Factor

5.2%
 19.2500%

Effective Pay Period Starting 6/20/26 (paid 7/10/26), 3% COLA

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	212,492.80	223,537.60	235,164.80	247,395.20	260,249.60	102.16	107.47	113.06	118.94	125.12
Deputy Fire Chief	176,862.40	186,056.00	195,728.00	205,920.00	216,611.20	85.03	89.45	94.10	99.00	104.14
Division Chief	150,342.40	158,142.40	166,358.40	175,032.00	184,121.60	72.28	76.03	79.98	84.15	88.52
Director of Finance	152,526.40	160,430.40	168,792.00	177,548.80	186,804.80	73.33	77.13	81.15	85.36	89.81
Director of Admin Services	130,478.40	137,238.40	144,393.60	151,902.40	159,785.60	62.73	65.98	69.42	73.03	76.82
Executive Program Administrator	108,576.00	114,212.80	120,140.80	126,401.60	132,974.40	52.20	54.91	57.76	60.77	63.93
Accounting Specialist I (Finance)	69,784.00	73,403.20	77,209.60	81,224.00	85,467.20	33.55	35.29	37.12	39.05	41.09
Accounting Specialist II (Finance)	78,083.20	82,160.00	86,424.00	90,916.80	95,638.40	37.54	39.50	41.55	43.71	45.98
Administrative Specialist I (Admin)	65,540.80	68,931.20	72,529.60	76,294.40	80,267.20	31.51	33.14	34.87	36.68	38.59
Administrative Specialist II (Admin)	78,083.20	82,160.00	86,424.00	90,916.80	95,638.40	37.54	39.50	41.55	43.71	45.98
Office Specialist I (Admin)	56,576.00	59,508.80	62,608.00	65,852.80	69,284.80	27.20	28.61	30.10	31.66	33.31
Office Specialist II (Admin)	65,083.20	68,452.80	72,030.40	75,774.40	79,705.60	31.29	32.91	34.63	36.43	38.32
Support Service Maintenance Technician (Prevention)	51,708.80	54,412.80	57,241.60	60,216.00	63,356.80	24.86	26.16	27.52	28.95	30.46
Support Services Specialist (Prevention)	66,123.20	69,576.00	73,195.20	77,001.60	81,016.00	31.79	33.45	35.19	37.02	38.95
Firefighter Trainee	66,976.00	-	-	-	-	32.20	-	-	-	-

East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS
Effective Pay Period Starting 6/19/27 (paid 7/09/27), 3% COLA

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	218,878.40	230,235.20	242,216.00	254,820.80	268,049.60	105.23	110.69	116.45	122.51	128.87
Deputy Fire Chief	182,166.40	191,630.40	201,614.40	212,097.60	223,121.60	87.58	92.13	96.93	101.97	107.27
Division Chief	154,856.00	162,884.80	171,350.40	180,294.40	189,654.40	74.45	78.31	82.38	86.68	91.18
Director of Finance	157,081.60	165,235.20	173,846.40	182,873.60	192,400.00	75.52	79.44	83.58	87.92	92.50
Director of Admin Services	134,388.80	141,356.80	148,720.00	156,457.60	164,569.60	64.61	67.96	71.50	75.22	79.12
Executive Program Administrator	111,820.80	117,644.80	123,739.20	130,187.20	136,968.00	53.76	56.56	59.49	62.59	65.85
Accounting Specialist I (Finance)	71,864.00	75,608.00	79,518.40	83,657.60	88,025.60	34.55	36.35	38.23	40.22	42.32
Accounting Specialist II (Finance)	80,412.80	84,614.40	89,024.00	93,641.60	98,529.60	38.66	40.68	42.80	45.02	47.37
Administrative Specialist I (Admin)	67,496.00	70,990.40	74,713.60	78,582.40	82,680.00	32.45	34.13	35.92	37.78	39.75
Administrative Specialist II (Admin)	80,412.80	84,614.40	89,024.00	93,641.60	98,529.60	38.66	40.68	42.80	45.02	47.37
Office Specialist I (Admin)	58,260.80	61,297.60	64,500.80	67,828.80	71,364.80	28.01	29.47	31.01	32.61	34.31
Office Specialist II (Admin)	67,038.40	70,512.00	74,193.60	78,062.40	82,076.80	32.23	33.90	35.67	37.53	39.46
Support Service Maintenance Technician (Prevention)	53,268.80	56,056.00	58,968.00	62,025.60	65,249.60	25.61	26.95	28.35	29.82	31.37
Support Services Specialist (Prevention)	68,120.00	71,656.00	75,400.00	79,289.60	83,449.60	32.75	34.45	36.25	38.12	40.12
Firefighter Trainee	68,972.80	-	-	-	-	33.16	-	-	-	-

Effective Pay Period Starting 7/01/28 (paid 7/21/28), 3% COLA

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	225,451.20	237,120.00	249,475.20	262,454.40	276,099.20	108.39	114.00	119.94	126.18	132.74
Deputy Fire Chief	187,616.00	197,392.00	207,667.20	218,483.20	229,819.20	90.20	94.90	99.84	105.04	110.49
Division Chief	159,494.40	167,772.80	176,488.00	185,702.40	195,332.80	76.68	80.66	84.85	89.28	93.91
Director of Finance	161,803.20	170,206.40	179,067.20	188,364.80	198,182.40	77.79	81.83	86.09	90.56	95.28
Director of Admin Services	138,424.00	145,600.00	153,192.00	161,158.40	169,520.00	66.55	70.00	73.65	77.48	81.50
Executive Program Administrator	115,169.60	121,160.00	127,462.40	134,097.60	141,086.40	55.37	58.25	61.28	64.47	67.83
Accounting Specialist I (Finance)	74,006.40	77,854.40	81,910.40	86,174.40	90,667.20	35.58	37.43	39.38	41.43	43.59
Accounting Specialist II (Finance)	82,825.60	87,131.20	91,707.20	96,428.80	101,483.20	39.82	41.89	44.09	46.36	48.79
Accounting Specialist III (Finance)	90,916.80	95,617.60	100,609.60	105,809.60	111,321.60	43.71	45.97	48.37	50.87	53.52
Administrative Specialist I (Admin)	69,534.40	73,112.00	76,939.20	80,932.80	85,155.20	33.43	35.15	36.99	38.91	40.94
Administrative Specialist II (Admin)	82,825.60	87,131.20	91,707.20	96,428.80	101,483.20	39.82	41.89	44.09	46.36	48.79
Office Specialist I (Admin)	60,008.00	63,128.00	66,435.20	69,867.20	73,486.40	28.85	30.35	31.94	33.59	35.33
Office Specialist II (Admin)	69,056.00	72,633.60	76,419.20	80,392.00	84,531.20	33.20	34.92	36.74	38.65	40.64
Support Service Maintenance Technician (Prevention)	54,870.40	57,740.80	60,715.20	63,897.60	67,225.60	26.38	27.76	29.19	30.72	32.32
Support Services Specialist (Prevention)	70,137.60	73,819.20	77,667.20	81,681.60	85,945.60	33.72	35.49	37.34	39.27	41.32
Firefighter Trainee	71,032.00	-	-	-	-	34.15	-	-	-	-