

**East Fork Fire Protection District  
Firefighter Association  
Pay Plan**

		<b>Annual Wage</b>					<b>2912 Hourly Wage</b>					<b>2080 Hourly Wage</b>				
		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>

**Effective Pay Period Starting 6/20/26 (paid 7/10/26), 3.0% COLA FIRE PERS, 3.0% COLA PERS**

Firefighter Trainee	Regular PERS	56,160.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	27.00	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	62,404.16	65,665.60	69,130.88	72,770.88	76,614.72	21.43	22.55	23.74	24.99	26.31	30.00	31.57	33.24	34.99	36.83
Firefighter/EMTA	Fire PERS	68,111.68	71,693.44	75,449.92	79,439.36	83,603.52	23.39	24.62	25.91	27.28	28.71	32.75	34.47	36.27	38.19	40.19
Firefighter/PM	Fire PERS	78,478.40	82,613.44	86,952.32	91,524.16	96,358.08	26.95	28.37	29.86	31.43	33.09	37.73	39.72	41.80	44.00	46.33
Engineer	Fire PERS	78,478.40	82,613.44	86,952.32	91,524.16	96,358.08	26.95	28.37	29.86	31.43	33.09	37.73	39.72	41.80	44.00	46.33
Captain	Fire PERS	90,097.28	94,843.84	99,823.36	105,064.96	110,597.76	30.94	32.57	34.28	36.08	37.98	43.32	45.60	47.99	50.51	53.17
Captain/Investigator	Fire PERS	91,000.00	95,775.68	100,813.44	106,142.40	111,704.32	31.25	32.89	34.62	36.45	38.36	43.75	46.05	48.47	51.03	53.70
Squad/Engine Boss	Fire PERS	67,641.60	71,156.80	74,838.40	78,728.00	82,804.80	n/a	n/a	n/a	n/a	n/a	32.52	34.21	35.98	37.85	39.81
Crew Member	Fire PERS	56,992.00	59,945.60	63,065.60	66,331.20	69,763.20	n/a	n/a	n/a	n/a	n/a	27.40	28.82	30.32	31.89	33.54
Fire Inspector	Regular PERS	77,521.60	81,605.06	85,904.00	90,417.60	95,179.76	n/a	n/a	n/a	n/a	n/a	37.27	39.23	41.30	43.47	45.76
Fire Mechanic	Regular PERS	69,742.40	73,404.24	77,272.00	81,328.00	85,615.50	n/a	n/a	n/a	n/a	n/a	33.53	35.29	37.15	39.10	41.16
Master Mechanic	Regular PERS	83,948.80	88,358.82	93,017.60	97,905.60	103,057.76	n/a	n/a	n/a	n/a	n/a	40.36	42.48	44.72	47.07	49.55

**Effective Pay Period Starting 6/19/27 (paid 7/09/27), 3.0% COLA FIRE PERS, 3.0% COLA PERS**

Firefighter Trainee	Regular PERS	57,844.80	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	27.81	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	64,267.84	67,645.76	71,198.40	74,954.88	78,915.20	22.07	23.23	24.45	25.74	27.10	30.90	32.52	34.23	36.04	37.94
Firefighter/EMTA	Fire PERS	70,150.08	73,848.32	77,721.28	81,827.20	86,107.84	24.09	25.36	26.69	28.10	29.57	33.73	35.50	37.37	39.34	41.40
Firefighter/PM	Fire PERS	80,837.12	85,088.64	89,573.12	94,261.44	99,240.96	27.76	29.22	30.76	32.37	34.08	38.86	40.91	43.06	45.32	47.71
Engineer	Fire PERS	80,837.12	85,088.64	89,573.12	94,261.44	99,240.96	27.76	29.22	30.76	32.37	34.08	38.86	40.91	43.06	45.32	47.71
Captain	Fire PERS	92,805.44	97,697.60	102,822.72	108,209.92	113,917.44	31.87	33.55	35.31	37.16	39.12	44.62	46.97	49.43	52.02	54.77
Captain/Investigator	Fire PERS	93,737.28	98,658.56	103,841.92	109,316.48	115,053.12	32.19	33.88	35.66	37.54	39.51	45.07	47.43	49.92	52.56	55.31
Squad/Engine Boss	Fire PERS	69,680.00	73,299.20	77,084.80	81,099.20	85,280.00	n/a	n/a	n/a	n/a	n/a	33.50	35.24	37.06	38.99	41.00
Crew Member	Fire PERS	58,697.60	61,734.40	64,958.40	68,328.00	71,864.00	n/a	n/a	n/a	n/a	n/a	28.22	29.68	31.23	32.85	34.55
Fire Inspector	Regular PERS	79,851.20	84,053.22	88,483.20	93,121.60	98,035.18	n/a	n/a	n/a	n/a	n/a	38.39	40.41	42.54	44.77	47.13
Fire Mechanic	Regular PERS	71,843.20	75,606.34	79,580.80	83,761.60	88,183.89	n/a	n/a	n/a	n/a	n/a	34.54	36.35	38.26	40.27	42.40
Master Mechanic	Regular PERS	86,465.60	91,009.57	95,804.80	100,838.40	106,149.47	n/a	n/a	n/a	n/a	n/a	41.57	43.75	46.06	48.48	51.03

**Effective Pay Period Starting 7/01/28 (paid 7/21/28), 3.0% COLA FIRE PERS, 3.0% COLA PERS**

Firefighter Trainee	Regular PERS	59,571.20	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	28.64	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	66,189.76	69,684.16	73,324.16	77,197.12	81,273.92	22.73	23.93	25.18	26.51	27.91	31.82	33.50	35.25	37.11	39.07
Firefighter/EMTA	Fire PERS	72,246.72	76,061.44	80,050.88	84,273.28	88,699.52	24.81	26.12	27.49	28.94	30.46	34.73	36.57	38.49	40.52	42.64
Firefighter/PM	Fire PERS	83,254.08	87,651.20	92,252.16	97,086.08	102,211.20	28.59	30.10	31.68	33.34	35.10	40.03	42.14	44.35	46.68	49.14
Engineer	Fire PERS	83,254.08	87,651.20	92,252.16	97,086.08	102,211.20	28.59	30.10	31.68	33.34	35.10	40.03	42.14	44.35	46.68	49.14
Captain	Fire PERS	95,600.96	100,638.72	105,909.44	111,442.24	117,324.48	32.83	34.56	36.37	38.27	40.29	45.96	48.38	50.92	53.58	56.41
Captain/Investigator	Fire PERS	96,561.92	101,628.80	106,957.76	112,607.04	118,518.40	33.16	34.90	36.73	38.67	40.70	46.42	48.86	51.42	54.14	56.98
Squad/Engine Boss	Fire PERS	71,780.80	75,504.00	79,393.60	83,532.80	87,838.40	n/a	n/a	n/a	n/a	n/a	34.51	36.30	38.17	40.16	42.23
Crew Member	Fire PERS	60,465.60	63,585.60	66,913.60	70,387.20	74,027.20	n/a	n/a	n/a	n/a	n/a	29.07	30.57	32.17	33.84	35.59
Fire Inspector	Regular PERS	82,243.20	86,574.80	91,145.60	95,908.80	100,976.30	n/a	n/a	n/a	n/a	n/a	39.54	41.62	43.82	46.11	48.55
Fire Mechanic	Regular PERS	74,006.40	77,874.58	81,972.80	86,278.40	90,829.44	n/a	n/a	n/a	n/a	n/a	35.58	37.44	39.41	41.48	43.67
Master Mechanic	Regular PERS	89,065.60	93,739.78	98,675.20	103,854.40	109,333.95	n/a	n/a	n/a	n/a	n/a	42.82	45.07	47.44	49.93	52.56