

### MESSAGE FROM THE FIRE CHIEF

As we close out the year, I want to take a moment to reflect on what has been an exceptionally productive and meaningful year for our organization. Through focused strategic planning, we established two thematic goals: Organizational Alignment and Regionalization. I am proud of the progress we have made together in advancing both.

Under Organizational Alignment, we focused on reorganization, branding, communication, and relationships. Key structural changes, including the creation of the Business Operations position, restructuring of the Training Division, and establishment of the Risk Manager/Training Division Chief, have already resulted in improved efficiency and long-term sustainability. We also took a collaborative approach to branding with updated apparatus graphics, new PPE, and continued work on our logo, mission, and values.

Communication improved significantly this year with the launch of our monthly newsletter, Coffee with the Chief, all-hands Captains meetings, and increased leadership presence at volunteer meetings. Externally, expanded community outreach and professional social media support have strengthened our connection with the public we serve. Just as important, we continued to strengthen relationships with Douglas County partners, community organizations, and the business council.

Our Regionalization efforts focused on partnerships that enhance service delivery. Highlights include an automatic aid agreement with Tahoe Douglas Fire Protection District, a life-saving public/private partnership with Battle Born Helicopter, and progress toward co-staffing a Type 2 IA hand crew with Nevada Division of Forestry. Participation in regional operations and training groups has further improved interoperability and firefighter safety.

Beyond these goals, the organization achieved numerous milestones—from new apparatus and equipment to facility improvements, expanded fuels funding, and successful labor negotiations. Our members also responded with professionalism and resilience to several complex incidents throughout the year. I want to sincerely thank every member of this organization for your dedication, adaptability, and commitment to excellence. I am grateful to be part of the East Fork family and confident that our future is even brighter.

### HUMAN RESOURCE/ADMINISTRATION

#### Fuels Crew:

The application period opened on **Tuesday, December 30, 2025**, and will close on **Sunday, January 18, 2026**.

#### Lateral Firefighter:

The application period opened on **Tuesday, December 30, 2025**, and will close on **Sunday, January 18, 2026**.

Interviews are **tentatively scheduled for the week of January 26, 2026**.

#### January Anniversaries

The District proudly recognizes the following team members for their dedicated service and continued commitment.

#### Service Anniversaries

- Nate Leising-1 year-January 01
- Barbara Griffin-9 years-January 04
- Bernie Curtis-9 years-January 04
- Mike Sommers-5 years-January 04
- Michael Fefer-13 years-January 07
- Jason Pablo-4 years-January 08
- Matt Kruse-24 years-January 09
- Sam Watts-1 year-January 21
- Jeff Miladin-3 years-January 21
- Amy McKenzie-3 years-January 21
- John Merson-3 years-January 21
- Damon Morelli-4 years-January 22
- Robert Spellberg-38 years-January 26

#### Retirement

- Tracy Connelly-over 26 years

# Significant Incidents and Updates

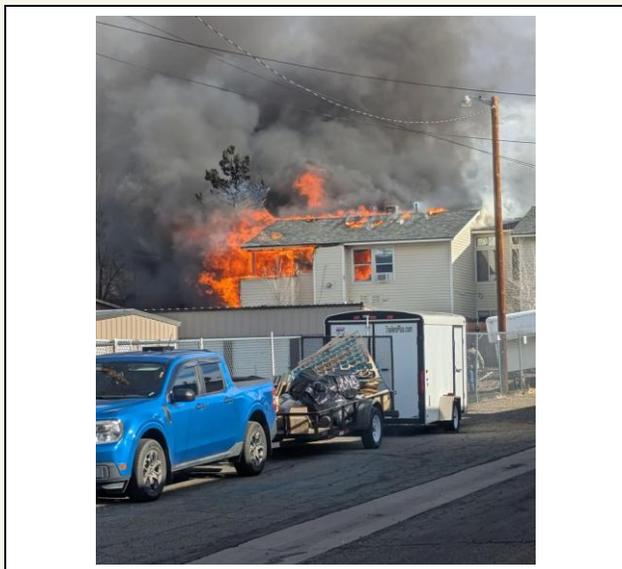
## Emergency Operations

### Call Summary December:

- Total Calls for Service: 732
- YTD: 7,428
- Air 12 Calls for Service: 3

### Major Incidents December:

- Working Structure Fire area of Pollen Court
  - Crews worked in high wind conditions
  - Successful in creating a “box” around the fire quickly
  - Coordination with fire agency partners and DCSO was efficient



## Risk Management/Safety

### Safety Topic for December:

- 2026 Training Plan Introduction – Ready for the New Year!

### Work-Related Injuries for December:

- Injuries: 0 and 5 report only
- Accidents - 0



FIRE PREVENTION

## CURRENT PROJECTS

- 2024 Code amendments adopted by the County Commission without TD and EFFPD appendices
- Chief Ray attended NFPA 1030 Technical Committee meetings

## UPDATES

- Construction inspections continue
- Annual inspections in process
- First Due training on new modules continues

## LOOKING AHEAD AT SUBMITTALS

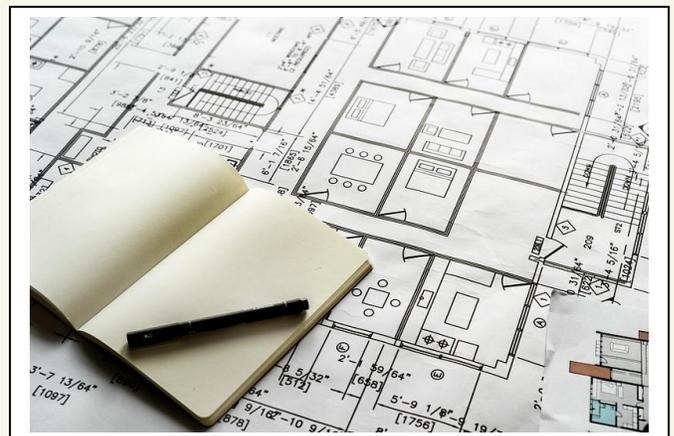
- Sierra Buckeye Industrial Park 39,000 sqft storage building
- Industrial buildings

## PLAN REVIEW: December

- 64 submitted
- 63 approved

## INSPECTION: December

- 27 Annual
- 14 Construction
- 1 Pre-Plans



# EFFPD

## BUSINESS OPERATIONS

### WHAT'S NEW

- Fleet
  - Type 3 remount stripped and radio installed. Currently being equipped.
  - All apparatus in iPads for MDC and charting
  - Reviewing proposal for Type 1's
  - First round of NDF vehicle received
- Facilities
  - Station Alert System install complete at Sta 7. Sta 14 is almost complete. Sta 12 delivered and started install
  - Heating systems repaired
  - Quotes out for Station upgrades in line with Station Habitability
- Community
  - Explorers have completed 4 meetings. They are wearing structure fire gear, training on basic hose movement and ladders.

## FINANCE DIVISION

### Updates:

- ❖ Budget Workshop in February
- ❖ Feb. 15th State of NV, Dept. of Taxation, to release preliminary revenue projections

