

East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS

Step Movement 5.2%
Employee/Employer Factor 19.2500%

Effective Pay Period Starting 7/19/25 (paid 8/08/25), PERS Adjustment, -4.38% FIRE PERS, -1.63% PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	145,660.94	153,235.06	161,203.33	169,585.73	178,404.72	70.0293	73.6707	77.5016	81.5316	85.7715
Director of Admin Services	124,604.69	131,083.47	137,899.63	145,070.64	152,614.59	59.9061	63.0209	66.2979	69.7455	73.3724
Director of Admin Services	103,690.91	109,082.48	114,754.43	120,721.74	126,999.81	49.8514	52.4435	55.1704	58.0393	61.0576
Accounting Specialist I (Finance)	66,646.11	70,110.98	73,756.59	77,592.32	81,626.90	32.0414	33.7072	35.4599	37.3040	39.2437
Accounting Specialist II (Finance)	74,584.22	78,461.76	82,542.30	86,834.38	91,349.65	35.8578	37.7220	39.6838	41.7473	43.9181
Accounting Specialist III (Finance)	81,827.20	86,081.84	90,558.21	95,267.12	100,221.47	39.3400	41.3855	43.5376	45.8015	48.1834
Administrative Specialist I (Admin)	62,589.49	65,843.44	69,267.33	72,868.85	76,657.98	30.0911	31.6555	33.3016	35.0331	36.8548
Administrative Specialist II (Admin)	74,584.22	78,461.76	82,542.30	86,834.38	91,349.65	35.8578	37.7220	39.6838	41.7473	43.9181
Management Specialist I (Admin)	68,733.60	72,308.29	76,068.10	80,023.42	84,185.09	33.0450	34.7636	36.5712	38.4728	40.4736
Management Specialist II (Admin)	77,826.32	81,873.58	86,131.14	90,610.21	95,321.20	37.4165	39.3623	41.4092	43.5626	45.8275
Office Specialist I (Admin)	54,032.37	56,841.41	59,797.30	62,906.90	66,177.49	25.9771	27.3276	28.7487	30.2437	31.8161
Office Specialist II (Admin)	62,153.31	65,385.63	68,785.18	72,362.16	76,124.67	29.8814	31.4354	33.0698	34.7895	36.5984
Support Services Specialist	63,164.40	66,448.72	69,903.81	73,538.61	77,358.94	30.3675	31.9465	33.6076	35.3551	37.1918

Effective Pay Period Starting 9/13/25 (paid 10/3/25), 1.46% COLA FIRE PERS, .54% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	146,447.60	154,062.69	162,074.02	170,501.55	179,368.18	70.4075	74.0686	77.9202	81.9719	86.2347
Director of Admin Services	125,277.57	131,791.30	138,644.27	145,853.97	153,438.69	60.2296	63.3612	66.6559	70.1221	73.7686
Executive Program Administrator	104,250.64	109,671.54	115,374.06	121,373.62	127,685.58	50.1205	52.7267	55.4683	58.3527	61.3873
Accounting Specialist I (Finance)	67,005.95	70,489.54	74,155.12	78,011.23	82,067.86	32.2144	33.8892	35.6515	37.5054	39.4557
Accounting Specialist II (Finance)	74,986.91	78,885.46	82,988.05	87,303.22	91,843.02	36.0514	37.9257	39.8981	41.9727	44.1553
Accounting Specialist III (Finance)	82,268.99	86,546.51	91,047.22	95,781.71	100,762.69	39.5524	41.6089	43.7727	46.0489	48.4436
Administrative Specialist I (Admin)	62,927.49	66,198.91	69,641.52	73,262.38	77,071.90	30.2536	31.8264	33.4815	35.2223	37.0538
Administrative Specialist II (Admin)	74,986.91	78,885.46	82,988.05	87,303.22	91,843.02	36.0514	37.9257	39.8981	41.9727	44.1553
Management Specialist I (Admin)	69,104.67	72,698.70	76,478.90	80,455.44	84,639.78	33.2234	34.9513	36.7687	38.6805	40.6922
Management Specialist II (Admin)	78,246.48	82,315.58	86,596.22	91,099.63	95,836.00	37.6185	39.5748	41.6328	43.7979	46.0750
Office Specialist I (Admin)	54,323.98	57,148.21	60,120.11	63,246.77	66,535.04	26.1173	27.4751	28.9039	30.4071	31.9880
Office Specialist II (Admin)	62,489.02	65,738.61	69,156.88	72,752.78	76,535.68	30.0428	31.6051	33.2485	34.9773	36.7960
Support Services Specialist	63,505.52	66,807.52	70,281.33	73,935.68	77,776.61	30.5315	32.1190	33.7891	35.5460	37.3926

East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS

Effective Pay Period Starting 12/20/25 (paid 1/09/25), 1.46% COLA FIRE PERS, .54% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	147,238.21	154,894.48	162,949.07	171,422.16	180,336.83	70.7876	74.4685	78.3409	82.4145	86.7004
Director of Admin Services	125,953.98	132,503.07	139,392.86	146,641.46	154,267.15	60.5548	63.7034	67.0158	70.5007	74.1669
Executive Program Administrator	104,813.70	110,263.92	115,997.23	122,029.02	128,375.10	50.3912	53.0115	55.7679	58.6678	61.7188
Accounting Specialist I (Finance)	67,367.87	70,870.18	74,555.31	78,432.43	82,511.10	32.3884	34.0722	35.8439	37.7079	39.6688
Accounting Specialist II (Finance)	75,392.10	79,311.23	83,436.29	87,774.75	92,338.90	36.2462	38.1304	40.1136	42.1994	44.3937
Accounting Specialist III (Finance)	82,713.07	87,013.89	91,538.93	96,298.80	101,307.02	39.7659	41.8336	44.0091	46.2975	48.7053
Administrative Specialist I (Admin)	63,267.36	66,556.26	70,017.38	73,658.00	77,488.11	30.4170	31.9982	33.6622	35.4125	37.2539
Administrative Specialist II (Admin)	75,392.10	79,311.23	83,436.29	87,774.75	92,338.90	36.2462	38.1304	40.1136	42.1994	44.3937
Management Specialist I (Admin)	69,477.82	73,091.41	76,891.98	80,890.16	85,096.75	33.4028	35.1401	36.9673	38.8895	40.9119
Management Specialist II (Admin)	78,668.93	82,760.08	87,063.81	91,591.55	96,353.30	37.8216	39.7885	41.8576	44.0344	46.3237
Office Specialist I (Admin)	54,617.47	57,456.67	60,444.80	63,588.30	66,894.46	26.2584	27.6234	29.0600	30.5713	32.1608
Office Specialist II (Admin)	62,826.40	66,093.46	69,530.24	73,145.70	76,948.98	30.2050	31.7757	33.4280	35.1662	36.9947
Support Services Specialist	63,848.51	67,168.19	70,660.93	74,335.04	78,196.56	30.6964	32.2924	33.9716	35.7380	37.5945

Effective Pay Period Starting 3/14/25 (paid 4/03/25), 1.46% COLA FIRE PERS, .54% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	148,066.88	155,766.42	163,866.14	172,387.07	181,351.66	71.1860	74.8877	78.7818	82.8784	87.1883
Director of Admin Services	126,662.85	133,248.75	140,177.65	147,467.01	155,135.34	60.8956	64.0619	67.3931	70.8976	74.5843
Executive Program Administrator	105,403.58	110,884.38	116,649.94	122,716.05	129,097.70	50.6748	53.3098	56.0817	58.9981	62.0662
Accounting Specialist I (Finance)	67,746.85	71,269.12	74,975.06	78,874.02	82,975.36	32.5706	34.2640	36.0457	37.9202	39.8920
Accounting Specialist II (Finance)	75,816.21	79,757.81	83,905.74	88,268.75	92,858.48	36.4501	38.3451	40.3393	42.4369	44.6435
Accounting Specialist III (Finance)	83,178.78	87,503.73	92,054.14	96,840.85	101,876.94	39.9898	42.0691	44.2568	46.5581	48.9793
Administrative Specialist I (Admin)	63,623.25	66,931.07	70,411.54	74,072.75	77,924.29	30.5881	32.1784	33.8517	35.6119	37.4636
Administrative Specialist II (Admin)	75,816.21	79,757.81	83,905.74	88,268.75	92,858.48	36.4501	38.3451	40.3393	42.4369	44.6435
Management Specialist I (Admin)	69,868.86	73,502.62	77,324.83	81,345.26	85,575.57	33.5908	35.3378	37.1754	39.1083	41.1421
Management Specialist II (Admin)	79,111.76	83,225.79	87,553.86	92,106.98	96,895.76	38.0345	40.0124	42.0932	44.2822	46.5845
Office Specialist I (Admin)	54,924.69	57,780.11	60,784.88	63,945.86	67,270.74	26.4061	27.7789	29.2235	30.7432	32.3417
Office Specialist II (Admin)	63,180.00	66,465.57	69,921.49	73,557.54	77,382.24	30.3750	31.9546	33.6161	35.3642	37.2030
Support Services Specialist	64,207.73	67,546.34	71,058.42	74,753.33	78,640.85	30.8691	32.4742	34.1627	35.9391	37.8081