



EMPLOYEE RELATIONS

602.24 – PUBLIC SECTOR VOLUNTEERING

- 1. Policy Purpose:** The purpose of this policy is to ensure that employees and volunteers of the East Fork Fire Protection District, a public sector employer, are not discriminated against, or prohibited from, engaging in volunteer activities in another jurisdiction during off-duty hours under Department of Labor's Regulations 29 C.F.R. §553.

Policy Coverage: This policy applies to all employees, both represented and non-represented, and volunteers of the East Fork Fire Protection District.

Adopted Date: 10/15/2019

Revised Date: N/A

Policy #: 602.24

***The procedure established in this policy will be superseded and have no effect when covered by a similar or conflicting provision in a Collective Bargaining Agreement. For detailed information, please refer to your Collective Bargaining.*

- 2. Policy:**

The District, which is a public sector employer, recognizes the importance of volunteerism and will not discriminate against or prohibit any employee or volunteer from engaging in volunteer firefighting or other volunteer activities in another jurisdiction during off-duty hours in accordance with Department of Labor's Regulations 29 C.F.R. §553.

Employees and volunteers of the East Fork Fire Protection District shall not use any equipment owned by the District while participating in volunteer activities outside the District without written authorization from the District Chief or designee.

RESPONSIBILITY FOR REVIEW: The District Fire Chief, or designee, and/or the Executive Office Manager, or designee, will review this policy every 3 years or sooner as necessary.