

**East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS**

Step Movement 5.2%
Employee/Employer Factor 18.0288%

Existing Pay Plan (7/1/23)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	137,454.10	144,601.60	152,121.01	160,031.04	168,353.12	66.0837	69.5200	73.1351	76.9380	80.9390
Director of Admin Services	117,583.86	123,698.02	130,130.42	136,897.28	144,015.87	56.5307	59.4702	62.5627	65.8160	69.2384
Executive Program Manager	97,848.61	102,936.70	108,289.58	113,920.56	119,844.40	47.0426	49.4888	52.0623	54.7695	57.6175
Accounting Specialist I	62,890.67	66,161.06	69,601.17	73,220.58	77,028.02	30.2359	31.8082	33.4621	35.2022	37.0327
Accounting Specialist II	70,381.79	74,041.34	77,891.63	81,942.02	86,202.90	33.8374	35.5968	37.4479	39.3952	41.4437
Accounting Specialist III	77,216.88	81,231.90	85,455.97	89,899.89	94,574.69	37.1235	39.0538	41.0846	43.2211	45.4686
Administrative Specialist I	59,062.85	62,133.76	65,364.83	68,763.55	72,339.28	28.3956	29.8720	31.4254	33.0594	34.7785
Administrative Specialist II	70,381.79	74,041.34	77,891.63	81,942.02	86,202.90	33.8374	35.5968	37.4479	39.3952	41.4437
Management Specialist I	64,861.06	68,234.19	71,782.46	75,515.02	79,441.65	31.1832	32.8049	34.5108	36.3053	38.1931
Management Specialist II	73,441.47	77,260.56	81,278.08	85,504.64	89,950.85	35.3084	37.1445	39.0760	41.1080	43.2456
Medical Billing Specialist I	52,018.93	54,724.38	57,569.82	60,563.57	63,712.69	25.0091	26.3098	27.6778	29.1171	30.6311
Medical Billing Specialist II	59,062.64	62,133.76	65,364.83	68,763.76	72,339.28	28.3955	29.8720	31.4254	33.0595	34.7785
Office Specialist I	50,987.87	53,638.83	56,428.32	59,362.58	62,449.30	24.5134	25.7879	27.1290	28.5397	30.0237
Office Specialist II	58,651.63	61,701.54	64,909.94	68,285.36	71,835.92	28.1979	29.6642	31.2067	32.8295	34.5365
Payroll Specialist I	62,890.67	66,161.06	69,601.17	73,220.78	77,028.02	30.2359	31.8082	33.4621	35.2023	37.0327
Payroll Specialist II	66,124.86	69,563.73	73,180.43	76,985.79	80,988.75	31.7908	33.4441	35.1829	37.0124	38.9369
Support Service Maintenance Technician	46,615.71	49,039.54	51,590.03	54,272.40	57,094.34	22.4114	23.5767	24.8029	26.0925	27.4492
Support Services Specialist	59,605.31	62,704.93	65,965.33	69,395.46	73,004.26	28.6564	30.1466	31.7141	33.3632	35.0982

Effective Pay Period Starting 7/22/23 (paid 8/11/23), PERS Adjustment, -3% FIRE PERS, -1.875% PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	134,876.98	141,890.32	149,268.91	157,030.64	165,196.30	64.8447	68.2165	71.7639	75.4955	79.4213
Director of Admin Services	115,379.26	121,378.82	127,690.37	134,330.35	141,315.62	55.4708	58.3552	61.3896	64.5819	67.9402
Executive Program Manager	96,014.05	101,006.67	106,259.09	111,784.40	117,597.38	46.1606	48.5609	51.0861	53.7425	56.5372
Accounting Specialist I	61,711.52	64,920.54	68,296.18	71,847.78	75,583.87	29.6690	31.2118	32.8347	34.5422	36.3384
Accounting Specialist II	69,062.24	72,652.94	76,431.26	80,405.73	84,586.53	33.2030	34.9293	36.7458	38.6566	40.6666
Accounting Specialist III	75,769.20	79,708.93	83,853.74	88,214.26	92,801.49	36.4275	38.3216	40.3143	42.4107	44.6161
Administrative Specialist I	57,955.46	60,968.96	64,139.30	67,474.16	70,982.91	27.8632	29.3120	30.8362	32.4395	34.1264
Administrative Specialist II	69,062.24	72,652.94	76,431.26	80,405.73	84,586.53	33.2030	34.9293	36.7458	38.6566	40.6666
Management Specialist I	63,644.88	66,954.99	70,436.70	74,099.17	77,952.16	30.5985	32.1899	33.8638	35.6246	37.4770
Management Specialist II	72,064.51	75,811.84	79,754.06	83,901.58	88,264.38	34.6464	36.4480	38.3433	40.3373	42.4348
Medical Billing Specialist I	51,043.62	53,698.11	56,490.30	59,427.89	62,517.94	24.5402	25.8164	27.1588	28.5711	30.0567
Medical Billing Specialist II	57,955.25	60,968.96	64,139.30	67,474.37	70,982.91	27.8631	29.3120	30.8362	32.4396	34.1264
Office Specialist I	50,031.90	52,632.94	55,370.22	58,249.57	61,278.26	24.0538	25.3043	26.6203	28.0046	29.4607
Office Specialist II	57,551.73	60,544.64	63,692.93	67,005.12	70,489.12	27.6691	29.1080	30.6216	32.2140	33.8890
Payroll Specialist I	61,711.52	64,920.54	68,296.18	71,847.98	75,583.87	29.6690	31.2118	32.8347	34.5423	36.3384
Payroll Specialist II	64,885.18	68,259.36	71,808.26	75,542.27	79,470.35	31.1948	32.8170	34.5232	36.3184	38.2069
Support Service Maintenance Technician	45,741.70	48,120.18	50,622.83	53,254.86	56,023.76	21.9912	23.1347	24.3379	25.6033	26.9345
Support Services Specialist	58,487.94	61,529.10	64,728.56	68,094.21	71,635.41	28.1192	29.5813	31.1195	32.7376	34.4401

**East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS**

Effective Pay Period Starting 9/16/23 (paid 10/6/23), 1.5% COLA FIRE PERS, 1.0% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	136,225.65	143,309.30	150,761.52	158,600.83	166,848.45	65.4931	68.8987	72.4815	76.2504	80.2156
Director of Admin Services	116,533.25	122,592.50	128,967.28	135,673.82	142,728.77	56.0256	58.9387	62.0035	65.2278	68.6196
Executive Program Manager	96,974.18	102,016.72	107,321.55	112,902.19	118,773.41	46.6222	49.0465	51.5969	54.2799	57.1026
Accounting Specialist I	62,328.66	65,569.50	68,979.04	72,566.42	76,339.74	29.9657	31.5238	33.1630	34.8877	36.7018
Accounting Specialist II	69,753.01	73,379.49	77,195.46	81,209.65	85,432.26	33.5351	35.2786	37.1132	39.0431	41.0732
Accounting Specialist III	76,526.74	80,505.98	84,692.40	89,096.38	93,729.38	36.7917	38.7048	40.7175	42.8348	45.0622
Administrative Specialist I	58,534.94	61,578.40	64,780.77	68,148.91	71,692.61	28.1418	29.6050	31.1446	32.7639	34.4676
Administrative Specialist II	69,753.01	73,379.49	77,195.46	81,209.65	85,432.26	33.5351	35.2786	37.1132	39.0431	41.0732
Management Specialist I	64,281.15	67,624.34	71,140.99	74,840.06	78,731.54	30.9044	32.5117	34.2024	35.9808	37.8517
Management Specialist II	72,785.02	76,570.00	80,551.74	84,740.66	89,146.93	34.9928	36.8125	38.7268	40.7407	42.8591
Medical Billing Specialist I	51,554.05	54,235.17	57,055.23	60,022.35	63,143.39	24.7856	26.0746	27.4304	28.8569	30.3574
Medical Billing Specialist II	58,534.94	61,578.40	64,780.77	68,149.12	71,692.61	28.1417	29.6050	31.1446	32.7640	34.4676
Office Specialist I	50,532.14	53,159.39	55,923.92	58,832.18	61,891.02	24.2943	25.5574	26.8865	28.2847	29.7553
Office Specialist II	58,127.26	61,150.13	64,329.82	67,675.09	71,194.03	27.9458	29.3991	30.9278	32.5361	34.2279
Payroll Specialist I	62,328.66	65,569.50	68,979.04	72,566.62	76,339.74	29.9657	31.5238	33.1630	34.8878	36.7018
Payroll Specialist II	65,533.94	68,941.81	72,526.27	76,297.73	80,264.91	31.5067	33.1451	34.8684	36.6816	38.5889
Support Service Maintenance Technician	46,199.09	48,601.28	51,129.10	53,787.34	56,584.11	22.2111	23.3660	24.5813	25.8593	27.2039
Support Services Specialist	59,072.62	62,144.37	65,375.86	68,775.41	72,351.76	28.4003	29.8771	31.4307	33.0651	34.7845

Effective Pay Period Starting 12/23/23 (paid 1/12/24), 3.0% COLA FIRE PERS, 2.375% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	139,461.09	146,713.01	154,342.03	162,367.50	170,811.06	67.0486	70.5351	74.2029	78.0613	82.1207
Director of Admin Services	119,300.90	125,504.29	132,030.08	138,895.95	146,118.54	57.3562	60.3386	63.4760	66.7769	70.2493
Executive Program Manager	99,277.15	104,439.50	109,870.38	115,583.52	121,594.10	47.7294	50.2113	52.8223	55.5690	58.4587
Accounting Specialist I	63,809.20	67,126.80	70,617.25	74,289.70	78,152.67	30.6775	32.2725	33.9506	35.7162	37.5734
Accounting Specialist II	71,409.52	75,122.32	79,028.98	83,138.22	87,461.30	34.3315	36.1165	37.9947	39.9703	42.0487
Accounting Specialist III	78,344.24	82,417.92	86,703.76	91,212.37	95,955.60	37.6655	39.6240	41.6845	43.8521	46.1325
Administrative Specialist I	59,925.22	63,040.85	66,319.34	69,767.36	73,395.30	28.8102	30.3081	31.8843	33.5420	35.2862
Administrative Specialist II	71,409.52	75,122.32	79,028.98	83,138.22	87,461.30	34.3315	36.1165	37.9947	39.9703	42.0487
Management Specialist I	65,807.87	69,230.51	72,830.58	76,617.63	80,601.46	31.6384	33.2839	35.0147	36.8354	38.7507
Management Specialist II	74,513.71	78,388.34	82,464.93	86,753.26	91,264.16	35.8239	37.6867	39.6466	41.7083	43.8770
Medical Billing Specialist I	52,778.34	55,523.31	58,410.35	61,447.98	64,643.07	25.3742	26.6939	28.0819	29.5423	31.0784
Medical Billing Specialist II	59,925.01	63,040.85	66,319.34	69,767.57	73,395.30	28.8101	30.3081	31.8843	33.5421	35.2862
Office Specialist I	51,732.51	54,421.95	57,252.00	60,229.31	63,360.75	24.8714	26.1644	27.5250	28.9564	30.4619
Office Specialist II	59,507.76	62,602.38	65,857.58	69,282.30	72,884.66	28.6095	30.0973	31.6623	33.3088	35.0407
Payroll Specialist I	63,809.20	67,126.80	70,617.25	74,289.90	78,152.67	30.6775	32.2725	33.9506	35.7163	37.5734
Payroll Specialist II	67,090.40	70,579.18	74,248.72	78,109.82	82,171.23	32.2550	33.9323	35.6965	37.5528	39.5054
Support Service Maintenance Technician	47,296.29	49,755.68	52,343.20	55,064.67	57,928.00	22.7386	23.9210	25.1650	26.4734	27.8500
Support Services Specialist	60,475.79	63,620.34	66,928.58	70,408.62	74,070.05	29.0749	30.5867	32.1772	33.8503	35.6106

**East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS**

Effective Pay Period Starting 5/25/24 (paid 6/14/24), 1.5% COLA FIRE PERS, 1.5% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	141,552.94	148,913.65	156,657.07	164,803.18	173,373.20	68.0543	71.5931	75.3159	79.2323	83.3525
Director of Admin Services	121,090.32	127,386.69	134,010.45	140,979.49	148,310.45	58.2165	61.2436	64.4281	67.7786	71.3031
Executive Program Manager	100,766.43	106,006.16	111,518.37	117,317.20	123,418.05	48.4454	50.9645	53.6146	56.4025	59.3356
Accounting Specialist I	64,766.21	68,133.52	71,676.59	75,404.16	79,324.96	31.1376	32.7565	34.4599	36.2520	38.1370
Accounting Specialist II	72,480.72	76,249.06	80,214.37	84,385.39	88,773.36	34.8465	36.6582	38.5646	40.5699	42.6795
Accounting Specialist III	79,519.44	83,654.27	88,004.38	92,580.38	97,394.96	38.2305	40.2184	42.3098	44.5098	46.8245
Administrative Specialist I	60,823.98	63,986.62	67,314.21	70,814.02	74,496.24	29.2423	30.7628	32.3626	34.0452	35.8155
Administrative Specialist II	72,480.72	76,249.06	80,214.37	84,385.39	88,773.36	34.8465	36.6582	38.5646	40.5699	42.6795
Management Specialist I	66,795.04	70,268.85	73,922.99	77,766.83	81,810.56	32.1130	33.7831	35.5399	37.3879	39.3320
Management Specialist II	75,631.50	79,564.37	83,701.90	88,054.72	92,633.01	36.3613	38.2521	40.2413	42.3340	44.5351
Medical Billing Specialist I	53,569.98	56,355.94	59,286.45	62,369.42	65,612.77	25.7548	27.0942	28.5031	29.9853	31.5446
Medical Billing Specialist II	60,823.78	63,986.62	67,314.21	70,814.22	74,496.24	29.2422	30.7628	32.3626	34.0453	35.8155
Office Specialist I	52,508.56	55,238.14	58,110.83	61,132.66	64,311.10	25.2445	26.5568	27.9379	29.3907	30.9188
Office Specialist II	60,400.29	63,541.50	66,845.38	70,321.47	73,977.90	29.0386	30.5488	32.1372	33.8084	35.5663
Payroll Specialist I	64,766.21	68,133.52	71,676.59	75,404.37	79,324.96	31.1376	32.7565	34.4599	36.2521	38.1370
Payroll Specialist II	68,096.70	71,637.90	75,362.56	79,281.28	83,403.84	32.7388	34.4413	36.2320	38.1160	40.0980
Support Service Maintenance Technician	48,005.78	50,501.98	53,128.40	55,890.43	58,796.82	23.0797	24.2798	25.5425	26.8704	28.2677
Support Services Specialist	61,382.88	64,574.64	67,932.59	71,464.85	75,181.18	29.5110	31.0455	32.6599	34.3581	36.1448

Effective Pay Period Starting 6/22/24 (paid 7/12/24), 1.75% COLA FIRE PERS, 1.75% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	144,030.22	151,519.68	159,398.72	167,687.31	176,407.30	69.2453	72.8460	76.6340	80.6189	84.8112
Director of Admin Services	123,209.42	129,616.03	136,355.86	143,446.58	150,905.87	59.2353	62.3154	65.5557	68.9647	72.5509
Executive Program Manager	102,529.86	107,861.10	113,469.82	119,370.37	125,577.92	49.2932	51.8563	54.5528	57.3896	60.3740
Accounting Specialist I	65,899.81	69,325.98	72,930.83	76,723.71	80,713.15	31.6826	33.3298	35.0629	36.8864	38.8044
Accounting Specialist II	73,749.10	77,583.38	81,618.16	85,862.19	90,326.70	35.4563	37.2997	39.2395	41.2799	43.4263
Accounting Specialist III	80,910.96	85,118.18	89,544.42	94,200.50	99,099.52	38.8995	40.9222	43.0502	45.2887	47.6440
Administrative Specialist I	61,888.53	65,106.29	68,492.11	72,053.28	75,799.78	29.7541	31.3011	32.9289	34.6410	36.4422
Administrative Specialist II	73,749.10	77,583.38	81,618.16	85,862.19	90,326.70	35.4563	37.2997	39.2395	41.2799	43.4263
Management Specialist I	67,964.00	71,498.75	75,216.54	79,127.57	83,242.43	32.6750	34.3744	36.1618	38.0421	40.0204
Management Specialist II	76,954.80	80,956.72	85,166.85	89,595.58	94,253.95	36.9975	38.9215	40.9456	43.0748	45.3144
Medical Billing Specialist I	54,507.65	57,342.06	60,323.95	63,461.01	66,760.93	26.2056	27.5683	29.0019	30.5101	32.0966
Medical Billing Specialist II	61,888.32	65,106.29	68,492.11	72,053.49	75,799.78	29.7540	31.3011	32.9289	34.6411	36.4422
Office Specialist I	53,427.50	56,204.93	59,127.74	62,202.61	65,436.59	25.6863	27.0216	28.4268	29.9051	31.4599
Office Specialist II	61,457.55	64,653.47	68,015.17	71,552.21	75,272.50	29.5469	31.0834	32.6996	34.4001	36.1887
Payroll Specialist I	65,899.81	69,325.98	72,930.83	76,723.92	80,713.15	31.6826	33.3298	35.0629	36.8865	38.8044
Payroll Specialist II	69,288.34	72,891.52	76,681.49	80,668.64	84,863.38	33.3117	35.0440	36.8661	38.7830	40.7997
Support Service Maintenance Technician	48,845.89	51,385.78	54,058.16	56,868.66	59,825.58	23.4836	24.7047	25.9895	27.3407	28.7623
Support Services Specialist	62,457.20	65,704.70	69,121.31	72,715.34	76,496.78	30.0275	31.5888	33.2314	34.9593	36.7773

**East Fork Fire Protection District
Non-Representative Pay Plan
Employee- Employer Paid PERS**

Effective Pay Period Starting 12/21/24 (paid 1/10/25), 1.75% COLA FIRE PERS, 1.75% COLA PERS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Deputy Fire Chief	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Director of Finance	146,550.77	154,171.26	162,188.00	170,621.78	179,494.64	70.4571	74.1208	77.9750	82.0297	86.2955
Director of Admin Services	125,365.76	131,884.27	138,742.03	145,956.72	153,546.64	60.2720	63.4059	66.7029	70.1715	73.8205
Executive Program Manager	104,324.27	109,748.70	115,455.39	121,459.31	127,775.65	50.1559	52.7638	55.5074	58.3939	61.4306
Accounting Specialist I	67,053.17	70,539.25	74,207.33	78,066.35	82,125.68	32.2371	33.9131	35.6766	37.5319	39.4835
Accounting Specialist II	75,039.74	78,940.99	83,046.50	87,364.78	91,907.50	36.0768	37.9524	39.9262	42.0023	44.1863
Accounting Specialist III	82,326.82	86,607.66	91,111.49	95,849.10	100,833.62	39.5802	41.6383	43.8036	46.0813	48.4777
Administrative Specialist I	62,971.79	66,245.71	69,690.61	73,314.18	77,126.19	30.2749	31.8489	33.5051	35.2472	37.0799
Administrative Specialist II	75,039.74	78,940.99	83,046.50	87,364.78	91,907.50	36.0768	37.9524	39.9262	42.0023	44.1863
Management Specialist I	69,153.34	72,749.87	76,532.98	80,512.22	84,699.26	33.2468	34.9759	36.7947	38.7078	40.7208
Management Specialist II	78,301.60	82,373.62	86,657.38	91,163.70	95,903.60	37.6450	39.6027	41.6622	43.8287	46.1075
Medical Billing Specialist I	55,461.33	58,345.66	61,379.55	64,571.73	67,929.26	26.6641	28.0508	29.5094	31.0441	32.6583
Medical Billing Specialist II	62,971.38	66,245.71	69,690.61	73,314.38	77,126.19	30.2747	31.8489	33.5051	35.2473	37.0799
Office Specialist I	54,362.26	57,188.56	60,162.54	63,291.07	66,581.84	26.1357	27.4945	28.9243	30.4284	32.0105
Office Specialist II	62,532.91	65,784.99	69,205.34	72,804.16	76,589.76	30.0639	31.6274	33.2718	35.0020	36.8220
Payroll Specialist I	67,053.17	70,539.25	74,207.33	78,066.56	82,125.68	32.2371	33.9131	35.6766	37.5320	39.4835
Payroll Specialist II	70,500.98	74,167.18	78,023.30	82,080.13	86,348.50	33.8947	35.6573	37.5112	39.4616	41.5137
Support Service Maintenance Technician	49,700.77	52,285.17	55,003.94	57,863.94	60,872.66	23.8946	25.1371	26.4442	27.8192	29.2657
Support Services Specialist	63,550.03	66,854.53	70,330.83	73,987.68	77,835.47	30.5529	32.1416	33.8129	35.5710	37.4209