

**East Fork Fire Protection District  
Firefighter Association  
Pay Plan**

		Annual Wage					2912 Hourly Wage					2080 Hourly Wage				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Existing Pay Plan (7/1/23)</b>																
Firefighter Trainee	Fire PERS	51,161.39	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24.5968	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	56,846.03	59,838.40	62,988.02	66,302.75	69,792.78	19.5213	20.5489	21.6305	22.7688	23.9673	27.3298	28.7685	30.2827	31.8763	33.5542
Firefighter/EMTA	Fire PERS	62,048.02	65,313.25	68,750.86	72,369.02	76,178.50	21.3077	22.4290	23.6095	24.8520	26.1602	29.8308	31.4006	33.0533	34.7928	36.6243
Firefighter/PM	Fire PERS	71,497.46	75,259.77	79,220.96	83,390.94	87,779.33	24.5527	25.8447	27.2050	28.6370	30.1440	34.3738	36.1826	38.0870	40.0918	42.2016
Engineer	Fire PERS	71,497.46	75,259.77	79,220.96	83,390.94	87,779.33	24.5527	25.8447	27.2050	28.6370	30.1440	34.3738	36.1826	38.0870	40.0918	42.2016
Captain	Fire PERS	82,079.67	86,400.50	90,947.88	95,734.04	100,772.67	28.1867	29.6705	31.2321	32.8757	34.6060	39.4614	41.5387	43.7249	46.0260	48.4484
Captain/Investigator	Fire PERS	82,902.31	87,265.94	91,859.33	96,693.25	101,783.14	28.4692	29.9677	31.5451	33.2051	34.9530	39.8569	41.9548	44.1631	46.4871	48.9342
Squad/Engine Boss	Fire PERS	61,630.61	64,827.98	68,183.86	71,721.31	75,439.73	n/a	n/a	n/a	n/a	n/a	29.6301	31.1673	32.7807	34.4814	36.2691
Crew Member	Fire PERS	51,925.74	54,624.34	57,458.34	60,428.99	63,557.94	n/a	n/a	n/a	n/a	n/a	24.9643	26.2617	27.6242	29.0524	30.5567
Fire Inspector	Regular PERS	70,594.58	74,310.50	78,221.31	82,338.05	86,671.52	n/a	n/a	n/a	n/a	n/a	33.9397	35.7262	37.6064	39.5856	41.6690
Fire Mechanic	Regular PERS	63,500.53	66,842.67	70,360.37	74,064.02	77,962.56	n/a	n/a	n/a	n/a	n/a	30.5291	32.1359	33.8271	35.6077	37.4820
Master Mechanic	Regular PERS	76,437.71	80,460.64	84,695.52	89,153.38	93,845.65	n/a	n/a	n/a	n/a	n/a	36.7489	38.683	40.719	42.8622	45.1181

**Effective Pay Period Starting 7/22/23 (paid 8/11/23), PERS Adjustment, -3% FIRE PERS, -1.875% PERS**

Firefighter Trainee	Fire PERS	49,626.72	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	23.8590	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	55,140.76	58,043.15	61,098.42	64,313.56	67,699.05	18.9357	19.9324	20.9816	22.0857	23.2483	26.5100	27.9054	29.3742	30.9200	32.5476
Firefighter/EMTA	Fire PERS	60,186.67	63,353.76	66,688.29	70,197.84	73,893.16	20.6685	21.7561	22.9012	24.1064	25.3754	28.9359	30.4585	32.0617	33.7490	35.5256
Firefighter/PM	Fire PERS	69,352.48	73,002.09	76,844.48	80,889.24	85,146.01	23.8161	25.0694	26.3889	27.7779	29.2397	33.3425	35.0972	36.9445	38.8891	40.9356
Engineer	Fire PERS	69,352.48	73,002.09	76,844.48	80,889.24	85,146.01	23.8161	25.0694	26.3889	27.7779	29.2397	33.3425	35.0972	36.9445	38.8891	40.9356
Captain	Fire PERS	79,617.28	83,808.52	88,219.33	92,861.93	97,749.43	27.3411	28.7804	30.2951	31.8894	33.5678	38.2775	40.2926	42.4131	44.6452	46.9949
Captain/Investigator	Fire PERS	80,415.17	84,648.05	89,103.41	93,792.32	98,729.61	27.6151	29.0687	30.5987	32.2089	33.9044	38.6611	40.6962	42.8382	45.0925	47.4662
Squad/Engine Boss	Fire PERS	59,781.70	62,883.18	66,138.38	69,569.76	73,176.48	n/a	n/a	n/a	n/a	n/a	28.7412	30.2323	31.7973	33.4470	35.1810
Crew Member	Fire PERS	50,368.03	52,985.50	55,734.64	58,616.06	61,651.20	n/a	n/a	n/a	n/a	n/a	24.2154	25.4738	26.7955	28.1808	29.6400
Fire Inspector	Regular PERS	69,270.86	72,917.10	76,754.70	80,794.27	85,046.42	n/a	n/a	n/a	n/a	n/a	33.3033	35.0563	36.9013	38.8434	40.8877
Fire Mechanic	Regular PERS	62,309.94	65,589.47	69,041.02	72,675.41	76,500.74	n/a	n/a	n/a	n/a	n/a	29.9567	31.5334	33.1928	34.9401	36.7792
Master Mechanic	Regular PERS	75,004.59	78,952.02	83,107.44	87,481.68	92,085.97	n/a	n/a	n/a	n/a	n/a	36.0599	37.9577	39.9555	42.0585	44.2721

**Effective Pay Period Starting 9/16/23 (paid 10/6/23), 1.5% COLA FIRE PERS, 1.0% COLA PERS**

Firefighter Trainee	Fire PERS	50,371.03	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24.2168	n/a	n/a	n/a	n/a
Firefighter	Fire PERS	55,967.77	58,913.84	62,014.83	65,278.30	68,714.46	19.2197	20.2314	21.2963	22.4170	23.5970	26.9076	28.3240	29.8148	31.3838	33.0358
Firefighter/EMTA	Fire PERS	61,089.39	64,303.95	67,688.57	71,250.82	75,001.47	20.9785	22.0824	23.2447	24.4680	25.7560	29.3699	30.9154	32.5426	34.2552	36.0584
Firefighter/PM	Fire PERS	70,392.65	74,097.00	77,997.05	82,102.68	86,423.21	24.1733	25.4454	26.7847	28.1946	29.6783	33.8426	35.6236	37.4986	39.4724	41.5496
Engineer	Fire PERS	70,392.65	74,097.00	77,997.05	82,102.68	86,423.21	24.1733	25.4454	26.7847	28.1946	29.6783	33.8426	35.6236	37.4986	39.4724	41.5496
Captain	Fire PERS	80,811.49	85,065.64	89,542.54	94,254.74	99,215.63	27.7512	29.2121	30.7495	32.3677	34.0713	38.8517	40.8969	43.0493	45.3148	47.6998
Captain/Investigator	Fire PERS	81,621.32	85,917.69	90,440.02	95,199.10	100,210.66	28.0293	29.5047	31.0577	32.6920	34.4130	39.2410	41.3066	43.4808	45.7688	48.1782
Squad/Engine Boss	Fire PERS	60,678.38	63,826.46	67,130.54	70,613.30	74,274.10	n/a	n/a	n/a	n/a	n/a	29.1723	30.6858	32.2743	33.9487	35.7087
Crew Member	Fire PERS	51,123.49	53,780.27	56,570.59	59,495.28	62,575.97	n/a	n/a	n/a	n/a	n/a	24.5786	25.8559	27.1974	28.6035	30.0846
Fire Inspector	Regular PERS	69,963.50	73,646.35	77,522.22	81,602.14	85,896.93	n/a	n/a	n/a	n/a	n/a	33.6363	35.4069	37.2703	39.2318	41.2966
Fire Mechanic	Regular PERS	62,933.10	66,245.30	69,731.38	73,402.16	77,265.76	n/a	n/a	n/a	n/a	n/a	30.2563	31.8487	33.5247	35.2895	37.1470
Master Mechanic	Regular PERS	75,754.64	79,741.58	83,938.61	88,356.53	93,006.78	n/a	n/a	n/a	n/a	n/a	36.4205	38.3373	40.3551	42.4791	44.7148



