

East Fork Fire Protection District

Volunteer Incentive Program

The East Fork Fire Protection District has supported a Volunteer Incentive Program for the eighteen (18) years.

With the recent adoption of the District's second version of a Standard of Cover and with the transitional efforts being made to maximize our volunteer recruitment efforts and volunteer opportunities, revisions to the Volunteer Incentive Program have been deemed necessary.

The new system includes three classifications of volunteer participation:

Support Volunteer
Logistical Volunteer Firefighter
Attack Volunteer Firefighter

The new classifications are well defined and identify the necessary criteria for participation at these levels. Additionally, with these new classifications, supported by the Board adopted Standard of Cover, the district has been able to restate the importance of volunteers in a more realistic and primary beneficial hierarchy of roles, responsibilities, and the necessary training and other related minimum requirements to participate. This in turn will allow for a more defined system of incentive based rewards for participation and recognition.

Support Level Incentives

Support Level Incentives would include the following:

Upon Completion of Initial Training and within the first year of participation:

Membership Identification Card
East Fork Tee Shirt - Support Identification (For in-station/out of station maintenance work)
East Fork Polo Shirt - Volunteer Identification (For those participating in instruction, public education, property assessment, or other public events)
East Fork Hat with individual's name

After Completion of one year and succeeding years and maintaining good standing with the organization:

Sierra Saver Ambulance Subscription	(\$ 50.00 Value)
Shirt replacement	(\$ 20.00 Value)
Gift Certificate from Local Merchants at the following years of service:	
5 Years	\$50.00
10 Years	\$75.00
15 Years	\$100.00
20 Years	\$125.00
25 Years	\$150.00
30 Years	\$200.00

Years of Service Pins (After 5 years of service and for every 5 years after)

Logistical Level Incentives

Logistical Level Incentives would include the following:

Upon Completion of Initial Training and within the first year of participation:

Membership Identification Card

East Fork Tee Shirt - Logistical Identification (For in-station/out of station work and response)

East Fork Polo Shirt - Volunteer Identification (For use at public events when representing the District)

East Fork Hat with individual's name

Annual Participation Base Incentive (\$ 100.00 Value)

Wildland Certified Incentive (\$ 75.00 Value)

Apparatus Operator Certified Incentive (\$ 75.00 Value)

Incident Response Incentive:

Documented/Dispatched Volunteer

Toned Stand By At Station Incentive (\$ 5.00 Per Incident)

Documented/Dispatched Volunteer

Toned Response Incentive (\$ 15.00 Per Hour from dispatch tone up to first 3 hours)

Documented/Extended Response Incentive (\$ 20.00 Per Hour for any hour after the first 3 hours)

After Completion of one year and succeeding years and maintaining good standing with the organization:

Sierra Saver Ambulance Subscription (\$ 50.00 Value)

Volunteer Anniversary Gift Certificate (\$ 40.00 Value)

Shirt replacement (\$ 20.00 Value)

Sierra Saver Ambulance Subscription for Life (After 10 Years of Service)

Gift Certificate from Local Merchants at the following years of service:

5 Years \$50.00

10 Years \$75.00

15 Years \$100.00

20 Years \$125.00

25 Years \$150.00

30 Years \$200.00

Years of Service Pins (After 5 years of service and for every 5 years after)

District Fire Chief Commendation (After 10 and 15 Years of Service)

District Board Proclamation (After 20, and every 5 years after)

Tuition Reimbursement Program for EMT- Basic (Three Year Contract Commitment)

Tuition Reimbursement Program for Firefighter One (Three Year Contract Commitment)

Attack Level Incentives

Attack Level Incentives would include the following:

Upon Completion of Initial Training and within the first year of participation:

Membership Identification Card

East Fork Tee Shirt - Attack Identification (For in-station/out of station work and response)

East Fork Polo Shirt - Volunteer Identification (For use at public events when representing the District)

East Fork Hat with individual's name

Annual Participation Base Incentive (\$ 350.00 Value)

Incident Response Incentive:

Documented/Dispatched Volunteer

Toned Stand By At Station Incentive (\$ 5.00 Per Incident)

Documented/Dispatched Volunteer

Toned Response Incentive (\$ 15.00 Per Hour from dispatch tone up to first 3 hours)

Documented/Extended Response Incentive (\$ 20.00 Per Hour for any hour after the first 3 hours)

After Completion of one year and succeeding years and maintaining good standing with the organization:

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Sierra Saver Ambulance Subscription (\$ 50.00 Value)

Volunteer Anniversary Gift Certificate (\$ 40.00 Value)

Shirt replacement (\$ 20.00 Value)

Sierra Saver Ambulance Subscription for Life (After 10 Years of Service)

Gift Certificate from Local Merchants at the following years of service:

5 Years \$50.00

10 Years \$75.00

15 Years \$100.00

20 Years \$125.00

25 Years \$150.00

30 Years \$200.00

Years of Service Pins (After 5 years of service and for every 5 years after)

District Fire Chief Commendation (After 10 and 15 Years of Service)

District Board Proclamation (After 20, and every 5 years after)

Incentive Period will run from July 1 to June 30 of each fiscal year.