

Training Plan 2019

1. District Goal is 20 hours of documented training per employee per month. This includes any pre-plan activities
2. Rookie training is our District priority for 2019
3. Training Division Goals
 - a. Use job sheets and procedures to drive trainings
 - b. Increase visibility and contact with a Training Division Captain to the Operations Division
 - c. Evolution based whenever possible
 - d. Continue hard drive towards multi-company operations on tasks that have been trained on at the job sheet and evolution level previously to simulate incident operations
4. Training Division will meet the last week of the second month of each quarter to evaluate progress on current quarter and to plan the following quarter
5. Training Division Captain with the AOR that includes a topic will be responsible to develop the lesson plan for the Captain who must assemble the monthly training packet
6. Course descriptions, lesson plans, supporting materials and RMS code due out the last week of the month prior to captains and chief officers. This will be posted to a folder on the Shared drive
7. Captains shall use the best model to deliver the training to their crews when not Training Division Captain led. This may include small group discussions over coffee, practical application or assignment to a firefighter to instruct when appropriate. Make it fun, make it fit the crew
8. Training Division Captain will select four possible shifts (two tours) for the multi-company drill and place them on the station calendar so other District activities are not placed over the top of them
9. Before any practical skills performed, officers will review them with their crews to ensure basic competency with the task to be performed
10. Training Division Captains will check in with their Operation Division peers to see how they are coming in accomplishing their captain choice classes and meeting the 20-hour goal
11. The following major classes will be sponsored or held in 2019:
 - a. Ice Rescue for new hires/employees who missed it in 2018
 - b. Practical skills for Ice Rescue

- c. L-380: Tip of the Speer Leadership: dates are TBD will be at Fire Station 12
- d. Operations Section Chief class
- e. All Hazards Incident Management Team class
- f. Haz Mat IQ after July
- g. New Engine orientation in August/September
- h. AEMT class: regional for fire employees only in Spring
- i. ITLS refresher in the Autumn
- j. Active Assailant with DCSO either Easter Week or second half of the year
- k. Class B/F for new hires
- l. New protocol class for all employees (one full day of training offered three times)
- m. Regional Fire Academy in April (date still to be determined)

12. The following classes will be held for our volunteers with the mandated ones reproduced for employee training

- a. OSHA – January 8 and 22
- b. FRO Refresher – February 5 and 19
- c. SCBA Fit testing and logistics – March 5 and 19
- d. Wildland Part 1 – April 2 and 16
- e. Wildland Part 2 – May 7 and 21
- f. WUI – June 4 and 18
- g. Water Tender Operations – July 9 and 23
- h. Water Tender Operations – August 6 and 20
- i. Driving (practical skills) – September 3 and 17
- j. Structure Fire Logistics – October 1 and 15
- k. First Aid/CPR (non-certification) – November 12 and 19
- l. Make Up – December 7

13. New volunteer classes

- a. Orientation – February 9
- b. First Responder Awareness – February 23
- c. First Aid/CPR – March 9
- d. Logistics – March 23
- e. Wildland Initial Training – April 13, 14, 27, 28
- f. Driving and Water Tender pumping – May 18

14. 2019 Quad County Haz Mat Team Training Dates

<u>DATE</u>	<u>HOSTING</u>	<u>TOPIC</u>	<u>TIME</u>
March 28 th	Tahoe Douglas	Drill	0900-1600
April 15 th	Carson City Sta. 52	Skills	0900-1500
April 16 th	Carson City Sta. 52	Skills	0900-1500
April 18 th	Carson Fire Sta. 52	Skills	0900-1500
May 7 th	Carson Fire	Drill	0900-1600
June 5 th	Central Lyon	Drill	0900-1600
Sept 19 th	East Fork Fire	Drill	0900-1600
Oct 5 th	Storey County	Drill	0900-1600